

The Orion System Profile

Applicant

Name: **Tony Smith**
Company: **AB & C Company**
Store #: **0001**
Phone Number: **450-645-5320**
Survey Scored: **07/13/2016 at 11:10 AM**

Validity Index

Level 1 - Low Risk

The subject does not appear to be attempting to alter the results of the survey.

Self-Assessments

The subject has made the following self-assessments:

- Gave up some safety considerations in order to work faster in previous jobs.
- Took safety risks at work in previous jobs.
- Has been cautioned about safety violations committed in previous jobs.

Attitudes

Supervisory Attitudes: **Above Average**

Work Attitudes: **Average**

Workplace Drug Use Attitudes: **Low Risk**

Workplace Theft Attitudes: **Low Risk**

Prospects for Long-Term Employment: **Above Average**

Customer Service: **Below Average**

Safety and Risk Avoidance: **Medium Risk - Counsel Level Two**

Counsel Level Two - This applicant should be counseled regarding safety and risk avoidance issues. Refer to the applicant's responses to the questions identified for post-survey interview in the safety and risk avoidance area.

Post-Survey Interview

Questions for the post-survey interview are:
4, 8, 15, 16, 19, 21, 24, 44, 58, 60, 62, 64, 72

The Orion System is a pre-employment survey of an applicant's opinions concerning relevant subjects. The Orion System is not intended, nor should it ever be used, as the sole determining factor in hiring the most qualified applicant.

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